



JOURNALISTS FOR HUMAN RIGHTS



ANNUAL REPORT 2021
Mobilizing Media. Changing Lives.



jhr

Journalists for
Human Rights



JOURNALISTS FOR HUMAN RIGHTS

MISSION: Empowering journalists to cover human rights stories.

VISION: For everyone in the world to be aware of their rights.

Published **4537** stories || 1746 women
TRAINED

RECEIVED **10** AWARDS

205,972,348 individuals reached

WORKED IN

30+



COUNTRIES

Trained

19,974

JOURNALISTS

MAP LEGEND:

-  current programs
-  previous programs

Cover Photo:
A JHR evacuee from Afghanistan knits a gift for the JHR community at a guesthouse in Islamabad — Photo by Maluf Ashrafi



VIEW FROM THE BOARD

2021 was the year that Journalists for Human Rights proved its unstoppable impact. We were powering through the challenges of the pandemic, working with our incredible field staff to sustain and grow our media development work in Africa and the Middle East.

While Covid-19 continued to wreak havoc in our countries of operation through 2021, our teams made sure that their local media was equipped to counter misinformation about the virus and its vaccines, and kept the spotlight on pressing human rights issues, like sexual harassment in media workplaces in Kenya, the labour rights infringements of Syrian refugees in Turkey, and press censorship itself in Mali. The ripples of change created by JHR-supported journalism were felt across communities and resulted in tangible, lasting progress on these issues, as the following pages will describe. At the same time, we launched misinformation and solutions journalism training in Canada, and carried out an impact assessment of our programming for Indigenous communities.

As these remarkable results were being achieved, JHR took on another gargantuan task: the evacuation of at-risk journalists and human rights defenders from Afghanistan after the fall of Kabul on August 15. The initiative began almost immediately in late August. There was no roadmap for this work, but drawing from her experience conducting emergency staff evacuations from South Sudan, Executive Director Rachel Pulfer worked with JHR's partners and head office staff in Toronto to create safe and legal pathways out of Afghanistan. This bold effort proved successful. Before the end of the year, JHR had evacuated 305 at-risk Afghans. That's 305 lives changed - for the better - forever.

I go through this lengthy recap of JHR's 2021, only to say this: Thank you, reader. With the help of your generosity, JHR was empowered to harness our strengths to lead the Canadian NGO response to the Afghanistan crisis while continuing to deliver results for human rights all over the world. JHR has been rewarded with increased visibility, our community's unwavering trust in our honest pursuit of our mandate, and greater opportunities to apply our expertise to the key human rights issues of our time.

We have our work cut out for us in 2022. In an era marred by multiple global crises, access to accurate and trustworthy information has never been important and JHR's mission is becoming more relevant day by day. With your support and encouragement, we look forward to meet this growing need head-on.

Michael Cooke
Board Chair



FOREWORD

In 2021, Journalists for Human Rights experienced one of the organization's most powerful years. As Covid-19 raged on, our country offices stepped up to the challenge. Teams led by Janine De Vries in head office in Toronto, Moro Siaka Diallo in Mali, Jima John Stephen in South Sudan, Bashir Mohammad in Iraq and Siyabulela Mandela in South Africa worked to empower local journalists across Africa and the Middle East to roll back the 'infodemic' of misinformation accompanying the vaccine roll out, and keep human rights in the headlines, with the support of Global Affairs Canada.

Separately, we built on numerous wins with our four-country Canada World program, helping, among other systemic impacts, improve access to justice for gender-based violence survivors in the DR Congo, and re-started our work embedding prominent Canadian journalists in our programming overseas to provide training and support. At home, our head office was supporting these high-impact programs, while rolling out our misinformation and solutions journalism training in Canada. We also took on the much-needed initiative to evaluate the impact of our programming for Indigenous communities and chart the way forward for that work.

But in August, when we saw a humanitarian crisis develop overnight in Afghanistan and worsen at an alarming pace, we knew we had to act. Journalists, civil society activists, educators, female physicians and other human rights defenders in Afghanistan had long endured threats due to the nature of their work, but the Taliban takeover intensified the risk to an unlivable extent. Journalists and human rights defenders in particular urgently needed a way out of Afghanistan. Within days, we had committed to help a group of 400 at-risk Afghans. With your support, we were able to carry out this work with agility and speed. By the end of the year, we had evacuated 305 at-risk Afghans out of Kabul. Eighty-six had already arrived in Canada, while another 200 were sheltering in third countries as they waited for visas to continue their journey. I want to take a moment to thank our community for trusting us to carry out this life-saving work. In the pages that follow, you will read the stories of the brave Afghans you helped.

JHR's Afghanistan evacuation effort has come a long way. What began as an ad hoc and almost entirely volunteer effort off the side of various JHR staffers' desks to address the imminent need in August snowballed into a joint initiative with multiple partners and staff. By the end of the year, we formalized this work into a project with Global Affairs Canada, in partnership with the Canadian veterans' group Aman Lara, and set ourselves an aggressive target to evacuate a minimum of 1500 additional Afghans whose work with Canada had in some way put them at risk of Taliban retaliation - by April of the year following. (More on how that went next year!). It has been my great honour to welcome Robina Aryubwal, Mohammad Qasim Popal, Mursal Alimi, Ahmad Ali, Arif Hushang and Sooma Aslami to the JHR team who have been guiding our Afghanistan work under International Programs Director Zein Almoghraby and Domestic Programs Director Jordan MacInnis since then.

Through this relentless period, our work in 2020 to Covid-proof our programs and operations served us well. Even as surprise waves made the pandemic appear never-ending, our programs continued to deliver life-changing impact, and after a year's hiatus, we even welcomed some of our community at an intimate, open-air 160-person gala in the fall. As we approach our 20th year, we feel confident in JHR's signature strengths – local leadership, adaptability, responsiveness and creativity – and are keen to bring them to bear where it's needed the most.

Rachel Pulfer
Executive Director



JHR LEADS CANADIAN NGOS' RESPONSE TO AFGHANISTAN CRISIS

When the Taliban recaptured Kabul on August 15, 2021, JHR launched an emergency evacuation effort for at-risk Afghans within days. With the Taliban back in power, its critics suddenly had a huge target on their back. Education advocate Reza Kateb (pictured with his family, above), who worked to promote female literacy, the arts, and democracy in Kabul, found himself in more danger than ever before. The Taliban's house hunts for human rights defenders like him had begun immediately. Kateb moved from city to city to city, but the Taliban's growing power all over the country meant that he didn't feel safe anywhere. Many of his colleagues were apprehended. Some brave voices and advocates were lost to cruel and senseless torture. Kateb knew it was time to leave his homeland. At Journalists for Human Rights, we knew we had to act fast.

READ

"I preferred to die before leaving my family behind": How Reza Kateb escaped Kabul after four evacuation attempts <https://jhr.ca/how-reza-kateb-escaped-kabul-after-four-evacuation-attempts>

PROGRAM OVERVIEW

Drawing from our experience of staff evacuations from South Sudan and teaming up with like-minded organizations in Canada, JHR worked to find safe and legal pathways out of Afghanistan for a list of 500 such highly vulnerable Afghans. The organization helped to coordinate disparate efforts into a powerful force that helped to evacuate almost 400 Afghan journalists, human rights defenders and their families from Afghanistan in 2021. Of those, 153 have been permanently resettled in Canada, France, Germany and Australia.

This work, fraught with physical danger for evacuees and uncertainty for every minute of their journey, was made possible by private funds donated by hundreds of concerned Canadians, union groups like Unifor and CWA Canada, and corporate organizations, including CIBC Foundation, RBC Foundation, TD Bank Group, The Globe & Mail, The Woodbridge Company, Corus Entertainment, Google and Facebook.

As we carried out the evacuations, we simultaneously began laying down the groundwork for a broader evacuation effort with Global Affairs Canada's support, and strategizing on how we can leverage our network of media partnerships to provide meaningful work experiences for Afghan journalists when they arrive in Canada.

GOAL

To safely and legally evacuate and resettle 500 Afghan journalists, human rights defenders and their family members in Canada and other countries





After being evacuated by JHR in November 2021, investigative journalist Shakor Kamran is currently sheltering in a third country while he waits for a long-term visa. Click 'Play' to hear directly from Shakor

"ACTIVISTS AND JOURNALISTS IN AFGHANISTAN ARE HEROES"

A resident of Gardez city in the southeastern Paktia province of Afghanistan, Shakor Kamran has been a journalist for over 10 years. His career as a journalist began early in life. When he was still in the 11th grade, he started work as a reporter for a local radio station. Later, he became newsroom manager at Awoshtoon Radio. He studied literature at university.

Over his decade-long career, Shakor has reported for various TV, radio and online media organizations, including Pajhwok. He has won numerous awards for his work, which is known to compel governments to take notice of pressing socioeconomic issues. He also served as head of the Committee to Protect Afghan Journalists in the southeastern zone of Afghanistan.

Shakor is no stranger to threats from the Taliban. He has published report after report of Taliban's destruction of Paktia – mine explosions that killed mothers and babies, demolitions of newly built roads and hospitals. He was on the move a lot but never once wished to stop his work.

"I never wanted to stop journalism because I knew my work was important. I spent a lot of time relocating, but I never let fear overwhelm me," he said.

After his article on Taliban's extortion of millions from development projects was published in January 2021, the threats became more virulent. He was called for 'questioning' at a remotely located 'centre' of the Taliban. Fearing the worst, he didn't go – but went on reporting. When the Taliban took over Kabul's administration on August 15, however, he knew it was now time to leave. One of his final reports for Pajhwok led to a \$115,000 donation from UNICEF to the provincial health department.

Shakor hopes that this next chapter of his life allows him to continue serving his homeland. "I want to be the servant and savior of my people and country."



JHR Mali organized a four-day workshop on Mali's press laws in October 2021 — Photo courtesy JHR Mali

JHR SUPPORTS AMENDMENT OF OUTDATED PRESS LAWS IN MALI

Since the introduction of democracy in Mali in 1991, the country's media sector has seen rapid growth. At the same time, the media landscape is marred with violations against press freedom and serious breaches of ethics and professional conduct. In 2000, the government passed a law criminalizing press offences. It imposes fines and prison sentences for defamation, and criminalizes offenses such as undermining state security, demoralizing the armed forces, offending the head of state, sedition, and consorting with the enemy. This law has been used to stifle freedom of expression and dissenting voices. The amendment of current press laws has been long overdue.

In October 2021, Journalists for Human Rights and its partners La Maison de la Presse du Mali and the High Authority of Audiovisual Communication organized a four-day national workshop focused on the analysis of Mali's media laws. Held from October 11 to October 14 as part of JHR's Strengthening Media to Promote Inclusive Democracy in Mali project, the workshop brought together nearly 100 participants from media, civil society, academia, the public sector (including judges and former ministers) and communication agencies from the private sector. The Minister of Communication, Digital Economy and the Modernization of the Administration and the Minister of State Rebuilding presided over the event.

The main goal of the workshop was to review existing laws and recommend a legal and regulatory framework aligned with the fast-evolving local media sector and international standards. Over the course of the workshop, participants were divided into groups to discuss three themes: press laws and press offenses; legislation related to access to information; and laws related to the establishment of advertising and communication agencies in Mali. Such issues as gender and rights of disabled people were included in all three discussions. The discussions resulted in recommendations for amendments to press laws. This much-needed dialogue will work to create a legal environment that is conducive to press freedom and democracy.

JHR will continue to support its local partners on the proposed amendments and to ensure that they are tabled in the upcoming parliamentary session.

PROGRAM OVERVIEW

With the support of the United Nations Democracy Fund (UNDEF) in 2019, JHR launched a two-year pilot project in Mali to strengthen the Malian media sector so that it can effectively play its role of holding duty bearers accountable regarding to human rights and good governance issues. Over the past two years, JHR worked with local partners to build the capacity of journalists, media managers and journalism students to effectively and ethically report on human rights and governance issues that affect their communities. JHR has also focused on helping the general public better understand their rights and support the protection and promotion of these rights, especially women and girl's rights.

GOAL

To strengthen media institutions' abilities to play their role in fostering an effective, inclusive, and transparent democracy in Mali.





AMWIK Executive Director Judie Kaberia says that the new sexual harassment policy will help make newsrooms and the field a safer place for women.

JHR SUPPORTS INTRODUCTION OF NEW SEXUAL HARASSMENT POLICY FOR MEDIA ORGANIZATIONS IN KENYA

Recent global research indicates that journalists in Kenya report the world's highest rates of sexual harassment. In December 2021, Journalists for Human Rights and Kenya Media Sector Working Group launched a committee mandated to promote a gender-inclusive culture in newsrooms. Addressing sexual harassment was top of the agenda. As one of its first major undertakings, the committee has introduced a model sexual harassment policy for the industry. The committee is also training such newsrooms as state broadcaster Kenya Broadcasting Corporation and national radio station Capital FM on these policies to ensure their effective implementation.

Committee member Judie Kaberia, Executive Director of Association of Media Women in Kenya (AMWIK), said that while sexual harassment has an impact on everyone, women are more likely to be subjected to it: "Female journalists are confronted by a disturbing legacy of inequality that impedes their personal development. Many female journalists have left the industry prematurely due to sexual harassment."

JHR's Canada World project has long been engaging the media industry to find a lasting solution to the pervasive issue of sexual harassment in newsrooms and the field. In March, JHR and AMWIK presented findings and recommendations at the Kenya Media Sector Working Group annual meeting around the issue. The industry leaders agreed that JHR should continue to support the industry with both expertise and resources to develop anti-sexual harassment policies.

JHR-Kenya's Gender Lead Winnie Syombua describes the launch of the model anti-sexual harassment policy as a win: "The signing of the mandate signifies the industry leaders' commitment to ending sexual harassment. Having started the conversation on addressing sexual harassment barely one year ago, it gives me joy to know that we have made a positive impact in such a short time and I know more will be done in the coming years."

PROGRAM OVERVIEW

Since 2019, JHR has been running a four-year, Global Affairs Canada-funded project, Canada World: Voice for Women and Girls, in four countries including Kenya, Democratic Republic of Congo, Tunisia and Turkey (working with the Syrian diaspora). The project seeks to build the capacity of the countries' respective media sectors to effectively cover women and girls' rights issues while reinforcing the relationship between media and key stakeholders with the goal of advancing women and girls' rights.

The project uses a gender-sensitive and right-based approach to build the capacity of local media actors, civil society organizations (CSOs) and women rights organizations to better advocate for women and girls' rights.

The project also seeks to engage key stakeholders, such as decision makers, community leaders and the public, to strengthen public accountability and ensure that women's issues such as female genital mutilation (FGM), women's representation and women's access to education are prioritized on their respective agendas.

Overall, the project seeks to create an environment where women's issues are centered and receive adequate coverage, leading to more women being empowered to shape their societies and access their rights.

GOAL

To enhance the rights of women and girls through media development





JHR media partner Radio Nasaem dedicated an episode to the Turkish government's dismissal of 12,000 Syrian teachers, leading to the formation of the Syrian Educational Commission that successfully advocated for the reversal of the government's decision.

TURKEY: JHR HELPS SYRIAN TEACHERS GET REHIRED AFTER MASS DISMISSAL

After the civil war in Syria drove millions of refugees into Turkey, Syrian children were unable to access education in Turkish public schools due to the language barrier they faced. The Turkish government thus hired over 12,000 Syrians to teach them in Arabic-language temporary education centers (TECs).

However, over time, as expectations for Syrians to integrate grew, the government began phasing out TECs and moving Syrian students into the Turkish public school system. In late 2020, over 12,000 teachers were summarily dismissed. The government said that they were not qualified to teach at Turkish schools and instead offered them jobs in agriculture – a clear degradation of the teachers' labour rights as well as complicating the access to education for Syrian children.

The JHR-Gazientep office picked up the case of Syrian teachers' termination in October 2020. The team designed an action plan to mobilize Syrian journalists to raise awareness about the issue and bring the various actors to a common platform to devise a solution. JHR organized a roundtable in March 2021, where the media, civil society, politicians and other decision-makers from the Turkish government convened to discuss best practices to address this issue.

Moreover, JHR trained and mentored journalists and media outlets to cover the issue through 25 reports, including 6 radio show episodes and 1 TV show episode. During one such radio show on Radio Nasaem, the idea for the creation of the Syrian Educational Commission was born. The Commission, which included representatives of Syrian teachers from almost every state, held discussions with the government on behalf of thousands of teachers.

After weeks of their negotiations, the Turkish Ministry of Education issued a decision on September 10 that asked Turkish schools to appoint the Syrian teachers, provided that the hired employees must have at least a bachelor's degree and have Turkish language skills (level B1 and above).



The draft law to waive legal fees for SGBV survivors has been endorsed by national deputy Juvenal Munobo

IN DEMOCRATIC REPUBLIC OF CONGO, A DRAFT LAW TO WAIVE LEGAL FEES FOR SGBV SURVIVORS IS INTRODUCED IN PARLIAMENT

In the DRC, a draft law to waive legal fees for sexual and gender-based violence (SGBV) survivors has been introduced in the National Assembly.

This draft law marks the fruition of a series of roundtables, organized by JHR's Global Affairs Canada-funded program Canada World: Voices for Women and Girls' Rights, which aimed to brainstorm interventions for eliminating obstacles to justice for SGBV survivors. One of the major obstacles identified during early discussions in June 2021 was the exorbitant costs associated with pursuing a legal case against SGBV perpetrators and participants agreed that a law to waive legal fees for SGBV survivors is necessary.

JHR-DRC partnered with local civil society organizations to initiate a draft law that exempts survivors from court fees and the protection of witnesses and whistleblowers. On November 30 2021, national deputies Christelle Vuanga, Jean Claude Draza, Jean Marc Kabund and Juvenal Munobo endorsed the law, which was finally introduced in the National Assembly on January 28, 2022.

On the occasion, national deputy Juvenal Munobo said he hopes that the law to waive legal fees is also extended to witnesses of SGBV and such other vulnerable groups as widows, orphans, people with disabilities and elderly living in residential care.



JHR-trained journalists reported on misconceptions around Covid-19, helping health authorities address vaccine hesitancy in their communities -- Screening

JHR HELPS TACKLE COVID-19 MYTHS IN THE GAMBIA

The Covid-19 pandemic has sparked what the World Health Organization has termed an “infodemic”: an inundation of misinformation and disinformation about the disease. Trusted local journalists across the Global South had a critical role to play in communicating accurate public health measures and in combating misinformation.

With Global Affairs Canada’s support, JHR launched the 12-country project, **Mobilizing Media to Fight Covid-19**. Through this project, JHR has been training local journalists in sub-Saharan Africa and the Middle East to effectively communicate public health measures while debunking disinformation and misinformation about the disease.

After receiving JHR training, journalists worked hard to tackle the myths and misconceptions around the COVID-19 vaccine, to considerable success. In The Gambia, for instance, after our trainee’s report on the mass vaccination drive at Bundung Maternal and Child Health Hospital was aired, hospital officials said they saw a rise in voluntary vaccinations. In the report, the journalist interviewed people who had taken the vaccine and experienced no adverse side effects. Another journalist wrote a story about vaccine myths, from concerns about fertility to the doubt in the existence of COVID-19 itself. After the story was published, the Ministry of Health launched a rigorous series of awareness campaigns on the importance of taking the vaccine.

PROGRAM OVERVIEW

The Mobilizing Media to Fight Covid-19 project enhances local journalists' capacity to provide credible information and debunk rumors and misinformation on health-related human rights across 12 countries, including Mali, Tunisia, The Gambia, Liberia, Sierra Leone, Ghana, Iraq, Yemen, Mauritania, Uganda, Tanzania, and South Africa.

GOAL

To contribute to the international public health efforts to combat the spread of COVID-19 and its impact on human rights, with emphasis on women's and girls rights



JHR-TRAINED JOURNALIST HELPS DISABLED GIRL RETURN TO SCHOOL

After a JHR-trained journalist Kawther Chebbi brought attention to 11-year-old Nour's difficulties in attending school due to multiple physical disabilities, the Governor of Sidi Bouzid promised support to Nour's parents. Her father was unemployed due to COVID-19 layoffs and was unable to provide the support needed by their daughter.

A few days later, Nour's family was visited by the mayor of Jelma and an official from the Ministry of Social Affairs, who provided the family with a free medical insurance card and a grant for financially stressed families. They also provided a herd of cattle to the father, so that he may begin stock-raising work.

In a follow-up interview with Kashf Media, Masoud Charfi, a representative of the city government, confirmed that the family is being given these resources and thanked JHR partner KashfMedia for being the first to bring attention to Nour's plight.

MMFC

PUBLISHED

1803
stories

REACHED
57 million
Individuals

Trained **527** Journalists

306 **WOMEN**
trained

My Community's Boil Water Advisory Is Almost as Old as Me

This human rights violation against First Nations has affected an entire generation. And I'll never take water for granted again.



Valerie Ooshag / 6 May 2021 / TheYee.ca

Valerie Ooshag is an Anishinaabekwe from Eabametoong First Nation. She lives in Ottawa and will start the journalism program at Algonquin College in the fall. She is an intern at The Yee through the JHR Indigenous Reporters Program.

f t i s \$ 32 Comments



A new water plant built in 2019 was intended to end the boil water advisories in Eabametoong First Nation. But the community says the design is inadequate and relies on reverse osmosis systems. Photo by Michele Hakimian, resident of Eabametoong First Nation.

CHARTING THE WAY FORWARD FOR THE INDIGENOUS REPORTERS PROGRAM

Since 2013, the Indigenous Reporters Program has worked directly with and in Indigenous communities, engaging interested community members on journalism and media literacy capacity building programming. The program has created pathways of opportunities for Indigenous peoples to pursue careers in journalism through internship, mentorship and networking opportunities, ultimately strengthening Indigenous voices in Canadian media. It engages and trains non-Indigenous journalists and journalism students on best practices for reporting on Indigenous stories to ensure stories are reported on with more accuracy, frequency, and offer better informed perspectives. With better coverage, people across Canada can have a better understanding of Indigenous stories and the media can better reflect the diverse voices in the country.

In late 2021, Journalists for Human Rights started the work of evaluating the impact of the IRP program over the past eight years to determine the best next steps for JHR to support this important work.

READ

My Community's Boil Water Advisory Is Almost as Old as Me, <https://theyee.ca/Analysis/2021/05/06/My-Community-Boil-Water-Advisory-Almost-Old-As-Me>

Room To Rise: Coverage Of Indigenous Peoples And Youth In Canadian Media 2018-2020, <https://www.bit.ly/IRPRoomToRise>

PROGRAM OVERVIEW

Since launching in 2013, JHR's multi award-winning Indigenous Reporters Program (IRP) has worked to increase the quality and quantity of Indigenous stories and voices in media in Canada.

The program works in three pillars, creating a ladder from the grassroots to the newsroom: community media training, supporting emerging Indigenous journalists, and training non-Indigenous journalists to better report on Indigenous stories.

GOAL

To increase the quality and quantity of Indigenous stories and voices in Canadian media.



Heat dome hit these Vancouver neighbourhoods hardest — could planting more trees save lives?

Emergency room visits due to heat illness were highest in neighbourhoods with the fewest trees, hottest temperatures and most marginalized people. As Vancouver moves to close its shady divide, could it offer a path forward for other cities?



Stefan Labbe
Sep 28, 2021 8:00 AM



Vanessa Csurbt clears weeds away from a cedar sapling in Crab Park at Portside during Vancouver's third heat wave of 2021. | STEFAN LABBE/GLACIER MEDIA

INTRODUCING A SOLUTIONS FOCUS TO HUMAN RIGHTS JOURNALISM IN CANADA

Journalists for Human Rights launched a new Canadian program, **Strengthening Media in Canada through a Rights-Based Solutions Approach**, in partnership with the Solutions Journalism Network. Funded by the McConnell Foundation, this program provides in-depth solutions and human rights journalism training to Canadian journalists for the first time.

More than 250 journalists participated in the online training and are now covering issues and events across the country with a solutions lens. At Timmins Today, Dariya Baiguzhiyeva explored how the residents of Moose Factory are preserving a unique Cree dialect. Matt Simmons wrote about an Indigenous Coast Guard program in B.C. for The Narwhal. The training urged us to “look at what other communities are doing to address issues and to draw comparisons,” said one journalist who participated. “Reporting on solutions should be just as rigorous as reporting on problems.”

WATCH

The ‘Human Rights & Climate Change’ webinar, July 15, 2021, bit.ly/JHRClimateSolutionsWebinar

READ

Heat dome hit these Vancouver neighbourhoods hardest — could planting more trees save lives?, <https://www.coastreporter.net/highlights/heat-dome-hit-these-vancouver-neighbourhoods-hardest-could-planting-more-trees-save-lives-4328052>

PROGRAM OVERVIEW

The Strengthening Media in Canada through a Rights-Based Solutions program brings together solutions journalism training, which is evidence-based reporting about responses to social problems, and human rights journalism training to Canadian journalists for the first time.

The program is introducing and helping sustain solutions journalism and human rights journalism approaches in Canada, with the end goals of creating more public support for and engagement with journalism, increased revenue for endangered news organizations, increased trust in Canadian institutions and increased interpersonal trust.

GOAL

To train journalists on how to use solutions journalism approaches in their human rights reporting



FINANCIAL STATEMENTS

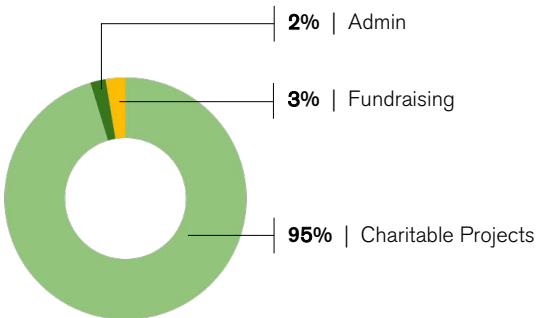
STATEMENT OF FINANCIAL POSITION

<i>As at December 31</i>	2021	2020
ASSETS		
Current Assets:		
Cash and bank	2,492,304	3,093,701
Accounts receivable	160,638	225,618
Government remittances receivable	21,901	9,467
Advances and prepaid expenses	16,468	9,098
	2,691,311	3,337,884
Capital Assets	78,810	58,482
	2,770,121	3,396,366
LIABILITIES		
Current Liabilities:		
Accounts payable and accrued liabilities	435,822	82,838
Deferred revenue	1,520,950	2,878,455
	1,956,772	2,961,293
Deferred Capital Contribution	78,810	58,479
	2,035,582	3,019,772
Net Assets:		
Unrestricted	734,539	376,594
	2,770,121	3,396,366

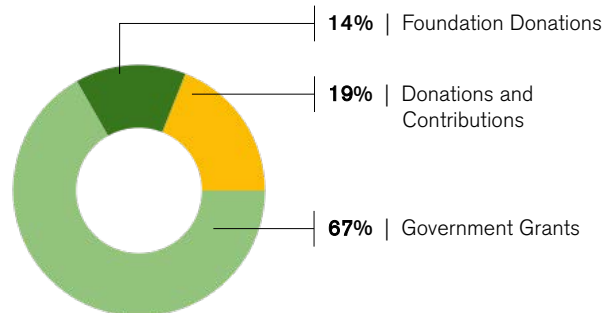
STATEMENT OF OPERATION AND CHANGES IN NET ASSETS

<i>For the year ended December 31</i>	2021	2020
REVENUE		
Government grants	4,351,203	2,087,459
Foundation donations	927,382	392,105
Donations and contributions	1,237,721	306,511
	6,516,306	2,786,075
EXPENSES		
International projects	5,137,099	1,957,253
Project support	97,484	80,312
Fundraising	162,853	46,742
Professional fees	27,523	55,574
National programs	731,024	664,107
Exchange losses (gains)	2,378	11,771
	6,158,361	2,815,759
Excess (deficiency) of revenue over expenses	357,945	(29,684)
Net assets, beginning of year	376,594	406,278
Net assets, end of year	734,539	376,594

EXPENSE ALLOCATION 2021



REVENUE ALLOCATION 2021



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Xueting Zhao

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