

Program Announcement and Call for Applications

Journalists for Human Rights (JHR) is launching a call for applications as part of its **Enhanced Access to Opportunity for BIPOC Youth in Canadian Media** program — a first-of-its-kind initiative that aims to build and sustain pipelines of high-potential journalists to help diversify Canada’s media ecosystem.

Our goal is to empower BIPOC (**Black, Indigenous, and People of Color**) youth who experience barriers to access opportunities in Canadian journalism and to remain in the industry.

BIPOC high school students, high school graduates and college/university students interested in working in journalism can apply for a paid placement with leading Canadian newsrooms such as *The Local*, *The Tye*, *IndigiNews*, *The Canadian Press* and *Xtra* to gain valuable work experience.

This program is funded by **RBC Foundation in support of RBC Future Launch** and **the Meta Journalism Project** and was developed by executive consultant Anita Li of The Other Wave and JHR.

As part of this program, successful applicants will be able to:

- Gain hands-on work experience in media
- Receive mentorship from newsroom leaders
- Participate in professional development workshops tailored to BIPOC journalists
- Receive and participate in the development of newsroom guidelines tailored to BIPOC journalists
- Access networking opportunities

Application Information:

- BIPOC high school students can apply for a 12 week journalism summer co-op.
- BIPOC high school graduates and college/university students can apply for a 20 week newsroom internship.
- Applications will be evaluated by JHR staff and participating newsrooms.
- JHR will work with newsrooms to place candidates according to skills, aptitude and interest.
- Start dates are flexible and run from June to September.
- Placement opportunities may include a mix of in office, hybrid or remote.
- **Priority will be given to applicants residing in Ontario and British Columbia.**

To apply, please take the following steps:

- 1) Share your contact information with us by filling out [the form in this link](#).
- 2) Email your resume, three of your best journalism clips, and a cover letter that includes a 250- to 500-word statement about your journalism goals and how this placement might help you achieve them



to applications@jhr.ca with the subject “BIPOC Youth in Canadian Media”. Applications will be reviewed on a rolling basis.

Questions? Please get in touch with us by emailing hoda.ossoble@jhr.ca

We thank all those who are interested. However, only shortlisted candidates will be contacted.