

Regional Trainer Job Posting

Title: Regional Trainer

Number of positions: (1)

Position type: Part-time staff (20 to 30 hours a week)

Position length: 6 month contract

Applications due: Applications will be reviewed on a rolling basis, please apply as soon as possible.

Start Date: October 2021

Journalists for Human Rights is seeking a part-time trainer for a six month contract position. This applicant can work remotely but must be based in Canada.

The trainer will manage newsroom partnerships across Eastern Canada (Nova Scotia, Newfoundland and Labrador, Prince Edward Island, New Brunswick, Quebec and Ontario) and work in collaboration with a trainer who oversees the Western half of the country to support JHR's Solutions Journalism Project. This project is bringing a new human rights and solutions journalism model to Canada for the first time.

The ideal candidate has media experience as a journalist or editor or experience working with news organizations, the ability to communicate effectively with a diverse group of external and internal partners, and/or experience coordinating off site teams as well as an interest in human rights. Experience developing and presenting training materials is a plus.

Day to day responsibilities:

- Working closely with JHR's full-time Project Manager.
- Helping to develop concise training materials and to train media partners and news organizations.
- Assisting, training and mentoring news organizations in solutions journalism as a practice.
- Ability to work remotely.

Specifically, the Regional Trainer will:

- Identify and maintain relationships with journalists and news organizations that show a high potential for integrating new practices, including solutions reporting, into their coverage.
- Conduct staff workshops (virtually, and when possible, physically) that introduce and advance solutions journalism with a human rights focus using the project's training resources.
- Manage newsrooms as needed through the life of their projects, supporting high-impact solutions stories on human rights issues, and helping to shift journalistic practices.
- Actively steward the highest-leverage relationships, yielding high-performing "beacons" that will influence the practice of other journalists and newsrooms in the region.

- Identify and support community-based activities that will advance the impact of solutions reporting and help create more constructive public discourse, especially on human rights topics.
- Identify newsrooms that serve Indigenous communities or cover Indigenous issues in order to form a newsroom Collaborative.
- Manage the Collaborative on a day-to-day basis and work with Collaborative members to create engagement activities among Indigenous and other communities.

Qualifications we're looking for:

- Strong writing, editing and presenting skills.
- Ability to engage with different groups in programming or other collaborative or participatory practices.
- Familiarity with and connections to Canada and the provinces listed above.
- Demonstrated interest in solutions journalism, environmental coverage and human rights reporting.
- Diversity of perspective, identity, and experience: We want to reflect and serve the whole of society. As a result, we encourage diverse applicants to seek employment, and we make all employment decisions without regard to race, age, gender, sexual orientation, or any other factors protected by law.

About JHR

Since 2002, JHR has worked in 30 countries to train and engage local journalists, media outlets, civil society organizations and other stakeholders to strengthen and improve human rights coverage in local contexts.

Journalists for Human Rights (JHR) and the Solutions Journalism Network (SJN) are providing training, coaching and funding to Canadian newsrooms to produce solutions journalism with a human rights lens. JHR and SJN are active partners in the 'Strengthening Media in Canada through a Rights-Based Solutions Approach' program, which is entering its second year.

SJN works globally to spread the practice of solutions journalism: rigorous, compelling reporting on responses to problems and the associated evidence. SJN has worked with more than 500 news organizations around the world to conduct staff workshops, help develop reporting projects, and create community engagement activities.

How to apply:

Please apply by emailing us your resume and cover letter at careers@jhr.ca by Monday, October 18, 2021.

Applications will be reviewed on a rolling basis. We will only be contacting candidates who are shortlisted for an interview. We thank everyone who applies.