**The Gordon N. Fisher/JHR Journalism Fellowship at Massey College**

**in the University of Toronto**

(Application form can be found on page 4)

 *The objective of the fellowship is to encourage improvement in journalism by offering to qualified men and women an opportunity to broaden their horizons by studying in a university setting.*

The Gordon N. Fisher/JHR Journalism Fellowship at Massey College in the University of Toronto is an annual opportunity for a journalist from the following regions to participate in the William Southam Journalism Fellowship Program: Sub-Saharan Africa and the Middle East, with preference given to candidates from Liberia, Sierra Leone, Ghana, Tanzania, Malawi, South Sudan, DR Congo, Syria, Jordan and Indigenous candidates from JHR’s Indigenous Reporters Program. Funded by the Alva Foundation in memory of the former president and chief executive officer of the Canadian newspaper and communications company, Southam Inc., the grant allows the Fellowship to be held annually at Massey College and the University of Toronto under the auspices of Journalists for Human Rights.

**About the Fellowship**

The Fisher Fellowship runs in tandem with the William [Southam Journalism Fellowships](http://www.masseycollege.ca/fellowships-and-programs/journalism-fellows/) and takes place over one academic year – September to May – at the University of Toronto.

Fellows are able to choose from a wide range of university courses and activities, are free to audit any graduate or undergraduate courses and have access to the University’s many facilities. Fellows live at Massey College, a multi-disciplinary graduate residential college in the University of Toronto. There are no educational prerequisites for a Fellowship, nor do Fellows receive credits or degrees for work done during the academic year. The program typically requires auditing at least two academic courses a semester; one academic course must be taken in full and all assignments completed.

The Fisher/JHR Fellow meets regularly with his or her Canadian counterparts in informal seminars to discuss issues with speakers from a wide variety of professions.  They also participate in full in any trips organized as part of the program.

To obtain the maximum benefit from the program, Fellows agree to refrain from professional work, including writing and broadcasting, during the period of the Fellowship. Personal holidays are restricted to University holiday periods.

**Applicants should note that the University of Toronto, St. George campus, does not offer courses in Journalism.**

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**The Fellowship underwrites:**

(1) an eight-month stipend that will replicate the successful applicant’s salary along with any costs associated with the program. The first monthly installment will commence with an end-September payment and conclude with the end-April payment;

(2) all university fees;

(3) travel expenses up to the cost of economy air fare to and from Toronto for the Fellow;

(4) travel expenses for organized trips during the program;

(5) a winter clothing allowance

(6) a book allowance

**Application Information**

Applicants are shortlisted by JHR staff and the successful candidate is selected by a committee headed by the Master of Massey College, the Senior Southam Fellow and the Director of JHR. The successful applicant is chosen for professional competence and future potential as an effective and responsible journalist. Both male and female journalists are encouraged to apply. Successful candidates are curious, smart and engaged. They are able to adapt to life in a cold climate for several months. They are open to learning from a new and unfamiliar culture, and interested in building their profile internationally. **IMPORTANT:** **Note that there are no provisions for family members.**

**Application Criteria**:

* 5 years’ experience working in media
* Currently full-time as a news or editorial employee at a newspaper, radio station, television station, magazine or news service. Freelance journalists who have been working consistently in the media over an eight-year period will also be considered
* **Proficiency in English**
* Three letters of reference

**Application Process:**

**Deadline for submission is no later than February 15, 2019. Applications will only be considered when all of the following completed documents are submitted:**

* Application Form
* A proposal for a plan of study
* Statement of the applicant’s experience
* A curriculum vitae
* Samples of written or broadcast work (no more than three)
* Three letters of reference (sent separately by referees)

**Submissions are to be sent to the following address:**

**fisherfellow@jhr.ca**

Shortlisted candidates will be notified by the first week of March.

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Funding for the Gordon N. Fisher/JHR Fellowship has been provided by a generous gift from the Alva Foundation. The program is administered by Massey College in the University of Toronto, the host organization in Canada, with the support of Journalists for Human Rights.

Massey College: <http://www.masseycollege.ca/fellowships-and-programs/journalism-fellows/>

University of Toronto: <http://www.utoronto.ca/>

Journalists for Human Rights: <http://www.jhr.ca>

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**GORDON N. FISHER/JHR FELLOWSHIP APPLICATION FORM**

1. Name in full \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

First name Middle name (s) Family name

2. Home address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Home Telephone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ E-mail \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Country \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. Place of Work \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Work Telephone\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ E-mail \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City & Country \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Fax number \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

4. Date and country of birth \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

5. Marital status \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ 6. Sex: Male \_\_\_\_\_ Female \_\_\_\_\_

7. List in chronological order secondary school, university or other educational institution you have attended.

Institution Years Attended Diplomas or Degrees

a) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

b) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

c) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

8. What languages do you

 a) read \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 b) write \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 c) speak \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

9. Present occupation and previous appointments:

 Organization Applicant’s position Dates of employment Name of immediate superior

a) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

b) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

c) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

10. Have you ever received an overseas fellowship or bursary? If so, give details.

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11. On separate paper, describe briefly your past media experience and your future plans. Explain why you wish to be considered for the Fisher/JHR Fellowship and what course(s) of study you feel will contribute most to your professional development. This statement will greatly assist the committee in its choice. **Note that journalism courses are not offered as part of this program.**

12. Also on separate paper, write a 750-word proposal for a plan of study on an issue of choice and note how this issue will be explored from a human rights’ perspective.

13. Give the names and positions of three persons whom you are asking for letters of reference. One of these must be a letter from your managing editor or editor-in-chief and must be sent directly to the address below. Ask your referees to write a frank appraisal of your ability to profit from the experience of an academic year spent at the University of Toronto, in addition to the length of time and the capacity in which they have known you. The selection committee will rely to a considerable extent on the assessment of your referees. **These letters are essential.**

a) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

b) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

c) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

This completed form with 2 required essays, work samples **(no more than three)** and letters of reference must be sent to the appropriate email address below **no later than February 15th 2019.**

Signature of applicant \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**ENDORSEMENT**

(This section must be completed by a top executive of the applicant’s employing organization such as publisher, senior general management, or senior editor.)

I am pleased to support the application of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_for the Fisher/JHR Fellowship.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (name of organization) is prepared to grant him/her leave of absence without pay for a period of one university academic year (September 1 to April 30) in the event this application is successful.

Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_